



Occupational Health and Safety Policy

Professional Divers Group is committed to providing a safe and healthy workplace and eliminating any conditions or hazards that could result in personal injury or ill health. Professional Divers Group will ensure health and safe working practices, including ongoing communication and awareness, active reporting of hazard and incidents, continuous learning from experience and flexible decision making in managing workplace risks.

Objectives

- To achieve a zero harm workplace,
- To make health and safety an integral part of every managerial and supervisory position,
- To consult with our workers and contractors to ensure health and safety is considered in all planning and work activities,
- To involve our employees in the decision making processes through regular communication, consultation and training,
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner,
- To set and review measurable and meaningful targets to ensure continual improvement of our OH&S Management System,
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis,
- To ensure all potential accident/incidents are controlled and prevented,
- To provide effective injury management and rehabilitation for all employees,
- To ensure we comply with all OH&S legislative and other requirements including those of ISO45001 standard, and
- To ensure this policy is reviewed periodically so it remains relevant to PDG's operations.

The success of our health and safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing OH&S controls that are suitable to each given situation,
- Understanding the total work process and associated OH&S risks,
- Ensuring the work crew is totally committed to achieving our objectives,
- Ensuring that open and honest communication exists between management and all employees.

Responsibilities

All Professional Divers Group staff are responsible for safe work practices. Professional Divers Group management team is responsible for providing leadership, direction, resources and support, to ensure our workplaces are safe and without risk to health, in consultation with employees.

For further information on this policy please contact the Human Resources Representative.

Malcolm Venturoni

Managing Director

Professional Divers Group Pty Ltd

4 March 2022